



GO Global Organization
Design Society

READINGS IN GLOBAL ORGANIZATION DESIGN

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RESTRUCTURING OF THE SWEDISH POLICE AND THE PRISON & PROBATION SERVICE

by Ulf Lindberg, Enhancer Consulting

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Palisades, NY

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Restructuring of the Swedish Police and the Prison & Probation Service

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Task Delegations and Organizational Structure

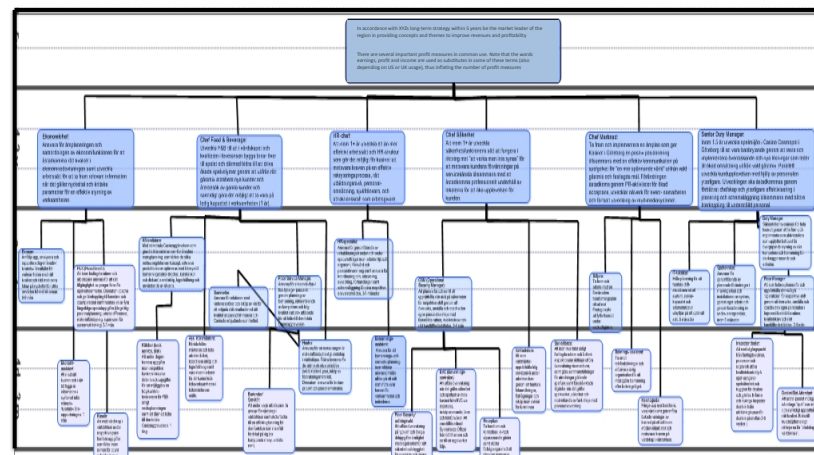
Time-span

2 - 5y

1 - 2y

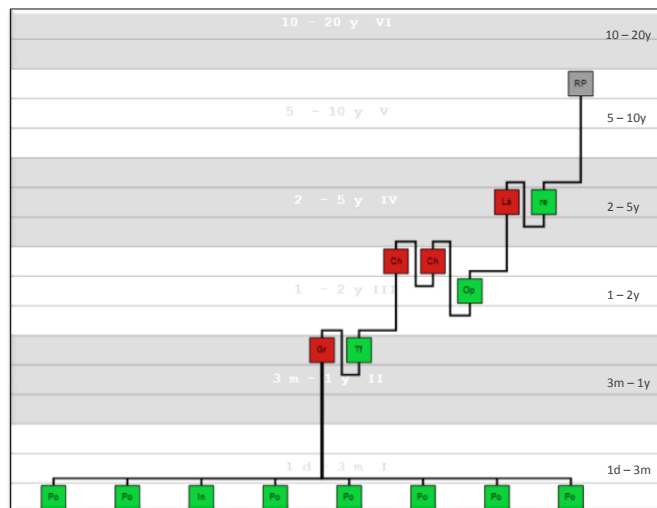
3m - 1y

1d - 3m

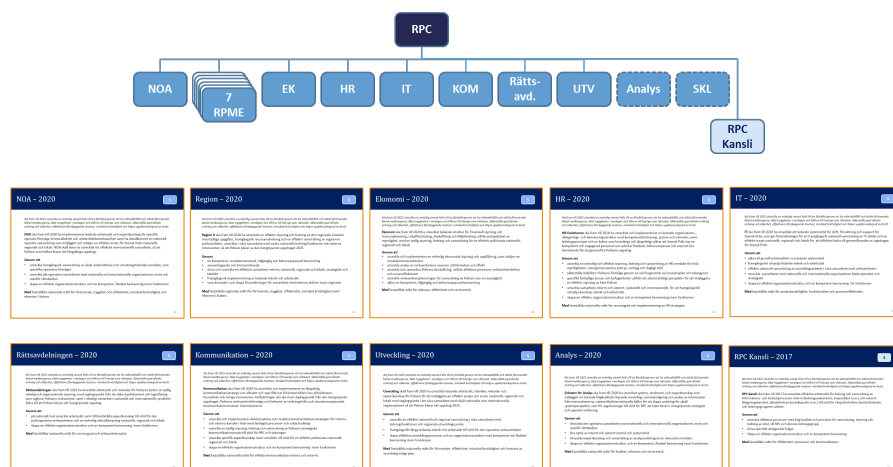


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Overview of compression in the Swedish Police



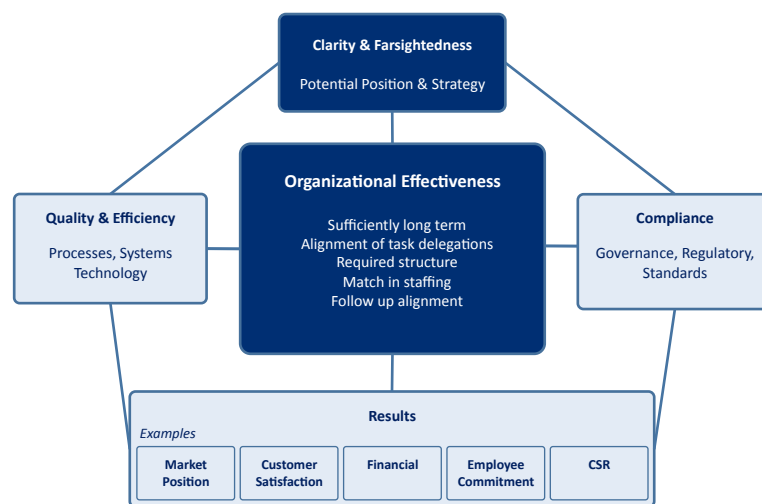
Management Team Tasks



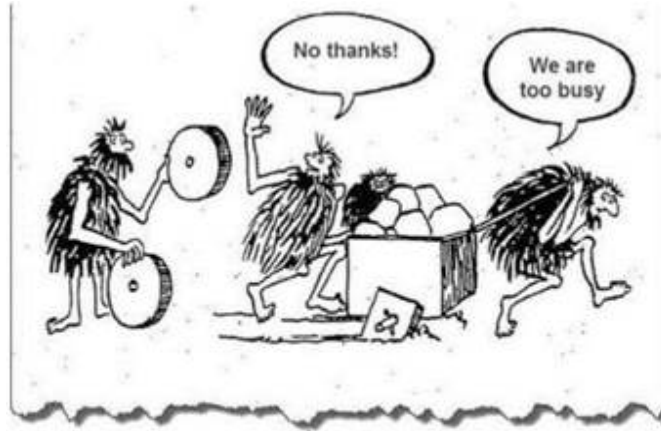
Regional Management Team and subordinate roles



How well is the organization directed and led?



SST



Innovations are usually not quickly understood and accepted

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PE Investment process



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Enhancer Executive Advisors

Assignments

Public Sector

- Major Government Agencies
- State-owned Companies

200+ Companies

- Startups
- Global Companies
- Private Equity





GO Global Organization Design Society

GO SOCIETY PURPOSE AND VALUES STATEMENT

To support the organizing of work in a responsible, fair and healthy manner in which people are led in a way that enables them to exercise their capabilities.

The Society believes this requires applying a systems framework* emerging from reflective inquiry in which levels of work and capability are the initial paradigm and growth in human awareness is the essential process.

The benefits are organizational effectiveness, fulfilled people and organizations designed for value-creation, sustainability and social well-being.

Note: inspired by the work of Wilfred Brown and Elliott Jaques

The *Global Organization Design Society* was founded in 2004 to establish and operate a worldwide association of business users, consultants, and academics interested in science-based management to improve organizational effectiveness.

The GO Society fulfills its purpose by:

- Promoting among existing users increased awareness, understanding and skilled knowledge in applying concepts of Levels of Work Complexity, Levels of Human Capability, Accountability, and other concepts included in Requisite Organization and/or Stratified Systems Theory.
- Promoting among potential users of the methods, appreciation of the variety of uses and benefits of science-based management, and access to resources. The GO Society supports the learning and development of current and future practitioners by holding world conferences and professional development workshops, publishing books and a journal, and maintaining a resource-rich web site with related articles, monographs, books, videos, blogs, discussion groups, and surveys.

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